



**Nursing & Midwifery Planning and Development Officer  
Director of Nursing, Assistant (Band 1)  
Grade Code 2910**

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as **Nursing & Midwifery Planning and Development Officer** in the Health Service Executive.

**1. Statutory Registration, Professional Qualifications, Experience, etc**

(a) Eligible applicants will be those who on the closing date for the competition:

<b>(i)</b>	Are registered, or are eligible for registration, in the Register of Nurses and Midwives maintained by the Nursing & Midwifery Board of Ireland [NMBI] (Bord Altranais agus Cnáimhseachais na hÉireann).
<b>And</b>	
<b>(ii)</b>	Have a minimum of 7 years (full-time or an aggregate of 7 years full time) post registration clinical nursing/midwifery experience with a minimum of 5 years experience in nursing/midwifery Management
<b>And</b>	
<b>(iii)</b>	Have successfully completed a post registration programme of study, as certified by the education provider, which verifies that the applicant has achieved a National Framework of Qualifications (NFQ) major academic Level 8 or higher award maintained by Quality & Qualifications of Ireland (QQI) or can provide written evidence from the Higher Education Institute that they have achieved the number of ECTS credits equivalent to a Level 8 or higher standard in a <b><u>health care or management related area.</u></b>
<b>And</b>	
<b>(iv)</b>	Demonstrate continuing continuous professional development.

**And**

(b) Candidates must possess the requisite leadership, managerial and administrative knowledge and ability for the proper discharge of the office.

**2. Annual registration**

(i) On appointment, practitioners must maintain live annual registration in the Register of Nurses and Midwives, maintained by the Nursing & Midwifery Board of Ireland [NMBI] (Bord Altranais agus Cnáimhseachais na hÉireann).

**And**

(ii) Practitioners must confirm annual registration with NMBI to the HSE by way of the annual Patient Safety Assurance Certificate (PSAC).

**3. Health**

Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

**4. Character**

Candidates for and any person holding the office must be of good character.

**Dated this 7th day of June two thousand and twenty two.**



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**Anne Marie Hoey**  
**National Director of Human Resources**